

Equality Statement and Objectives

This statement is to be read alongside our Fairness, Diversity and Equal Opportunities policy.

Finlay Community School is an inclusive school where we focus on celebrating the dignity and worth of each individual and where all members of our school family are of equal worth.

Public bodies, including local-authority-maintained schools, are covered by the public sector equality duty in the Equality Act 2010 and the Equality Act 2010 (Specific Duties) Regulations 2011.

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:-

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it
- **Foster good relations** between people who share a protected characteristic and people who do not share it.

We believe that the Equality Act provides a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we continue to tackle issues of disadvantage and underachievement of different groups.